



20th April 2023

Dear Parent/Carer,

Keeping you in the Picture – Planned Strike Action by Teachers – Thursday 27th April & Tuesday 2nd May
You may be aware that planned strike action by teachers continues next week, with two days of action currently planned – next Thursday and the following Tuesday. I am able to write to you today due the fact that teachers taking action have advised me of their plans. They are not obliged to do this, and I am grateful for their openness – it allows us to plan and achieve the best possible outcomes for provision for the two days, as well as give you notice around arrangements you may need to make.

I am also grateful for the support that the wider school community have offered in enabling previous strike days to run as smoothly as possible.

Should the strike action go ahead, we regret that **we will be closing the Foundation Stage, Year 1 and Years 3,4 and 5. Years 2 and 6 will be operating as normal.**

As previously **we will continue to offer provision for children of critical/key workers.** We will also provide remote/home learning for those staying at home should you wish to engage with this - this will be discussed with children and parents over the course of the next week. Please feel free to speak to your child's teacher if you have any concerns or particular needs around this.

At the bottom of this letter is a list defining critical/key workers.

If you consider yourself to be a **critical/key worker** and would like your child from the Foundation Stage, Year 1 or Years 3,4, and 5 to attend school on Thursday 27th April and Tuesday 2nd May please **contact us via School Gateway by Monday 24th April**, letting us know your job, employer and which part of the critical worker definition applies to you.

We will be in touch concerning arrangements when made. You do not need to advise us again if you have accessed key worker provision on previous strike action days – we will assume that your child will require this provision again if used before.

During these days of action we will be offering lunches for those children who are not in school and who qualify for free school meals. Packed lunches can be collected on both Thursday 27th April and Tuesday 2nd May and eaten at home, or children can join us for a hot meal at 12.30pm. We would invite parents to return to collect children eating with us at 12.45pm.

We would ask that you let us know if you would like a hot meal or packed lunch via the School Gateway by Monday 24th April so that we can make the necessary arrangements. Please make your menu choice using the FSM Lunch Strike Action Day links.

Once again, thank-you for your support, and to those teachers who have shared plans with us. Should you have any questions regarding this situation please do not hesitate to get in touch.

Yours sincerely,

Scott Hampton
Acting Head Teacher

Critical/Key Workers

Health and social care

This includes, but is not limited to, doctors, nurses, midwives, paramedics, social workers, care workers, and other frontline health and social care staff including volunteers; the support and specialist staff required to maintain the UK's health and social care sector; those working as part of the health and social care supply chain, including producers and distributors of medicines and medical and personal protective equipment.

Education and childcare

This includes: • childcare • support and teaching staff • social workers • specialist education professionals who must remain active during an emergency response to deliver this approach

Key public services

This includes: • those essential to the running of the justice system • religious staff • charities and workers delivering key frontline services • those responsible for the management of the deceased • journalists and broadcasters who are providing public service broadcasting

Local and national government

This only includes those administrative occupations essential to the effective delivery of: • an emergency response • essential public services, such as the payment of benefits including in government agencies and Arm's length bodies (ALB).

Food and other necessary goods

This includes those involved in food: • production • processing • distribution • sale and delivery • as well as those essential to the provision of other key goods (for example hygienic and veterinary medicines)

Public safety and national security

This includes: • police and support staff • Ministry of Defence civilians • contractor and armed forces personnel (those critical to the delivery of key defence and national security outputs and essential to an emergency response) • fire and rescue service employees (including support staff) • National Crime Agency staff • those maintaining border security, prison and probation staff and other national security roles, including those overseas

Transport

This includes those who will keep the air, water, road and rail passenger and freight transport modes operating during an emergency response, including those working on transport systems through which supply chains pass.

Utilities, communication and financial services

This includes: • staff needed for essential financial services provision (including but not limited to workers in banks, building societies and financial market infrastructure) • the oil, gas, electricity, and water sectors (including sewerage) • information technology and data infrastructure sector and primary industry supplies to continue during an emergency response • key staff working in the civil nuclear, chemicals, telecommunications (including but not limited to network operations, field engineering, call centre staff, IT and data infrastructure, 999 and 111 critical services) • postal services and delivery • payments providers • waste disposal sectors