

HAYTOR VIEW COMMUNITY PRIMARY SCHOOL & NURSERY

CODE OF CONDUCT FOR GOVERNORS

Learning together - enjoying success - aiming high - celebrating difference – enriching community



General

- We have responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the school operates.
- We recognise that the Head Teacher is responsible for the implementation of policy, the day-to-day management of the school and the implementation of the curriculum.
- We accept that all governors have equal status, and although elected or appointed by different groups (e.g. parents, staff, LA), our overriding concern will be the welfare of the school.
- We have no legal authority to act individually, except when the Governing Board has given us delegated authority to do so.
- We have a duty to act fairly and without prejudice, and in so far as we have responsibility for the employment of staff, we will fulfil all that is reasonably expected of a good employer.
- We will encourage open government and should be seen to be doing so.
- We will consider carefully how our decisions may affect other schools.

Commitment

- We acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy.
- We will each involve ourselves actively in the work of the Governing Board, attend regularly and accept our fair share of responsibilities, including service on committees and working groups.
- We will get to know the school well and respond to opportunities to involve ourselves in school activities.
- We will consider seriously our individual and collective needs for training and development.

Relationships

- We will strive to work as a team.
- We will seek to develop effective relationships with each other, the Head Teacher, parents, children and the community, the Local Authority and other relevant agencies.

Confidentiality

- We will observe complete confidentiality when required or asked to do so by the Governing Board, especially as regards matters concerning individual staff or pupils.
- As a matter of trust we will not discuss the views of fellow governors with members of the public outside our meetings.
- We will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the school arises outside the Governing Board.

Conduct

- We will encourage open expression of views at meetings, but accept collective responsibility for all decisions made by the Governing Board or its delegated agents.
- We will only speak or act on behalf of the Governing Board when we have been specifically authorised to do so.
- In making or responding to criticism or complaints affecting the school we will follow the procedures established by the Governing Board.
- Our visits to the school will be undertaken within the framework established by the Governing Board and agreed with the Head Teacher.
- In discharging our duties we will always be mindful of our responsibility to maintain and develop the ethos and reputation of our school.