



**Learning together - enjoying success - aiming high –  
celebrating difference – enriching community**

22nd April 2021

Dear Parent/Carer,

### **LEADERSHIP UPDATE**

You may recall that during October last year we wrote to you clarifying the position concerning Mrs Galling's presence on the school site and how she is carefully managing her health while fulfilling her role at Haytor View from home during the current times, and the role that Mr Hampton has in supporting this.

The purpose of this letter is to share with you further, related, decisions that have been made to provide the school community with clarity around the roles of Mrs Galling and Mr Hampton as the school moves forward.

You may be aware that Mrs Galling and Mr Hampton have worked together as the senior leaders of Haytor View for some 18 years. We are pleased and proud to now be supporting the learning of children of children that we have taught! As Head Teacher and Deputy Head Teacher they work together with the rest of the school team to bring what we aim to be the best possible service to the school community, children and families. As a partnership they have managed their roles and responsibilities flexibly over many years, responding to needs where these are presented. While this invariably sees them developing areas that they are 'closer' to than others they both support each other in every aspect.

With this in mind, to provide clarity for our existing school community, as well as those who join us in the future, Mrs Galling and Mr Hampton will now be named as Co-Head Teachers of the school.

We are keen to explain that we *do not anticipate this seeing any changes to the day-to day operation of the school or the experiences that you or your child have in engaging with us*. The change of term simply provides a clearer picture around the way in which the school is led.

Both Mrs Galling and Mr Hampton will continue to have particular areas of 'specialism' in support of the school and as such you may find yourself being engaged with each or either of them depending upon any particular set of circumstances. As their role title suggests though, often, as they do now, they will continue to operate in close partnership.

As you would expect in the face of any change, this step has been scrutinised and approved by the School's Governing Board who recognise it as more clearly representing the leadership of the school and the relationship between Mrs Galling and Mr Hampton.

As a leadership and whole school team, together with the school's governing board we look forward to continue to work with you in a familiar, open and comfortable fashion. Should you have any questions or concerns around this matter, we would of course invite you to speak to Mrs Galling, Mr Hampton or the Chair of the Governing Board, Niema Bohrayba.

Yours sincerely,

Niema Bohrayba  
Chair of Governing Board

Katy Galling  
Co-Head Teacher

Scott Hampton  
Co-Head Teacher